



FAQs for Potential Employers

What is Green Path Careers?

Green Path Careers is a program—administered through the Southern California Regional Energy Network (SoCalREN)—designed to prepare opportunity youth and adults for a career in the energy efficiency field. Each applicant must be at least 18 years old, have a valid Social Security number, and commit to completing the program. **This program is offered at no cost.**

► For more information, visit socalren.org/GPC.

What is the CalCERTS HERS Residential Alterations Certification, and what will participants learn?

The HERS Residential Alterations course is an entry level certification designed to provide candidates with a solid foundation as HERS Raters/Inspectors. This credential allows HERS Raters to inspect heating and air conditioning systems in existing residential buildings. The HERS Residential Alterations Certification Course online training consists of an 8-hour online EPA 608 Type II certification with a proctored exam and 16-hours of self-paced instruction with weekly check-ins with a GPC Coordinator. After the online training portion is complete, there will be a 16-hours of hands-on field exam at local testing site, followed by a 2-hour field exam to reveal the knowledge, skills, and abilities of newly trained HERS Raters.

► For more information, visit <https://www.calcerts.com/training>

Course 1: CalCERTS EPA 608 Type II Prep Course (8 hours)

This certification course consists of a Core Section and a Type II Section. The Core Section covers the environmental impact of refrigerants and all laws and regulations regarding the maintenance and handling of refrigerants. The Type II Section focuses on high-pressure appliances and proper leak detection methods.

Course 2: CalCERTS HERS Raters in Alterations to Existing Single-Family and Low-Rise Residential Multifamily Buildings Course (16 hours)

Trainees will gain an understanding of California's Home Energy Rating System (HERS) Program, learn HERS Regulations (Title 20), and become versed in California's Energy Code (Title 24, Parts 1 & 6). This program covers topics related to heating, ventilation, and air-conditioning (HVAC) systems, including HVAC design methodology and installation best practices, energy fundamentals and the laws of thermodynamics. This includes the inspection process for diagnostic testing and verification of HVAC systems installed in single-family and multifamily low-rise residential buildings.

What is Los Angeles County America's Job Center of California and on the job training?

The Los Angeles County America's Job Center of California (AJCC) can connect employers with certified job seekers. AJCC can also subsidize part of the costs incurred to train new employees through on the job training. This program is a low-risk, high-value opportunity to hire and train new, diverse talent.

How can an employer participate in the program?

A worksite agreement is created between AJCC and the employer. The employer is responsible for providing a job description, their business license, a copy of their workers' compensation coverage page (must be active), and the worksite address and contact information.

The employer sets the wage/salary rate. AJCC will cover half of the set wage/salary and the employer is responsible for the other half. Participants receive a minimum of 300 hours, which could be increased, as needed.

► For more information, visit ajcc.lacounty.gov.



Ready to get started?

For more information, please complete the Employer Interest Form.

What is the Youth@Work Program and paid work experience?

Youth@Work is a subsidized work program administered by LA County Department of Economic Opportunity, which provides youth ages 14–24 with paid work experience, including a complete set of employment, training, and support services provided through AJCC. An employer that is involved in paid work experience will have the opportunity to enhance their workforce while providing youth with essential work experience.

► For more information, visit ajcc.lacounty.gov.

To participate

The worksite must agree to adhere to and comply with the following: Americans with Disabilities Act (ADA); health and safety (general, fire, and earthquake); emergency and evacuation plan; workforce postings; and CA and federal child labor laws. The worksite must also provide AJCC with signed monthly performance evaluations and a final performance evaluation and utilize only authorized time sheets provided by AJCC.

AJCC must agree to assume the cost of wages and all appropriate benefits; be responsible for payment of participant hours; issue paychecks to the participants according to verified time records; and ensure liability and accident coverage of participants during authorized work hours through workers' compensation.

Students must agree to receive 160 hours of paid work experience (140 hours on worksite and 20 hours of personal enrichment training). Hours may be extended on a case-by-case basis.

Green Path Careers is offered through the Southern California Regional Energy Network (SoCalREN), led by the Los Angeles County Office of Energy and Environment and in partnership with a group of local government and community organizations dedicated to building and supporting the next generation of Southern California's energy efficiency workforce.

