



FAQs for Potential Employers

What is Green Path Careers?

Green Path Careers is a program—administered through the Southern California Regional Energy Network (SoCalREN)—designed to prepare opportunity youth and adults for a career in the energy efficiency field. Each applicant must be at least 18 years old, have a valid Social Security number, and commit to completing the program. **This program is offered at no cost.**

► For more information, visit socalren.org/GPC.

What is the Building Performance Institute Training, and what will participants learn?

This certification course is aligned with the Building Performance Institute's (BPI) standards for home energy auditing and teaches participants how to use building science to diagnose a home's energy issues. The online training consists of 15 hours of self-paced instruction. After the online training is completed, there will be 8 hours of hands-on equipment training at a real home; 8 hours for the building analyst and multifamily building analyst written and field exams; and 2 hours for the infiltration and duct leakage field exam.

► For more information, visit bpi.org/certificates.

Building analyst—demonstrates how to perform whole-house energy efficiency inspections, identify problems at their root cause, and prescribe and prioritize solutions based on building science.

Infiltration and duct leakage—prepares compliance to mandatory state building codes that require blower door and duct leakage testing from a certified third party.

Multifamily building analyst—teaches the fundamentals of building science and application of concepts to the unique nature of multifamily residential housing.

What is Los Angeles County America's Job Center of California and On the Job Training?

The Los Angeles County America's Job Center of California (AJCC) can connect employers with certified job seekers. AJCC can also subsidize part of the costs incurred to train new employees through on the job training. This program is a low-risk, high-value opportunity to hire and train new, diverse talent.

How can an employer participate in the program?

A worksite agreement is created between AJCC and the employer. The employer is responsible for providing a job description, their business license, a copy of the their workers' compensation coverage page (must be active), and the worksite address and contact information.

The employer sets the wage/salary rate. AJCC will cover half of the set wage/salary and the employer is responsible for the other half. Participants receive a minimum of 300 hours, which could be increased, as needed.

► For more information, visit ajcc.lacounty.gov.

What is the Youth@Work Program and Paid Work Experience?

Youth@Work is a subsidized work program administered by LA County Department of Economic Opportunity, which provides youth ages 14–24 with paid work experience, including a complete set of employment, training, and support services provided through AJCC. An employer that is involved in paid work experience will have the opportunity to enhance their workforce while providing youth with essential work experience.

► For more information, visit ajcc.lacounty.gov.

To participate

The worksite must agree to adhere to and comply with the following: Americans with Disabilities Act (ADA); health and safety (general, fire, and earthquake); emergency and evacuation plan; workforce postings; and CA and federal child labor laws. The worksite must also provide AJCC with signed monthly performance evaluations and a final performance evaluation and utilize only authorized time sheets provided by AJCC.

AJCC must agree to assume the cost of wages and all appropriate benefits; be responsible for payment of participant hours; issue paychecks to the participants according to verified time records; and ensure liability and accident coverage of participants during authorized work hours through workers' compensation.

Students must agree to receive 160 hours of paid work experience (140 hours on worksite and 20 hours of personal enrichment training). Hours may be extended on a case-by-case basis.

Ready to get started?

For more information, please contact WET@socalren.org.

Green Path Careers is offered through the Southern California Regional Energy Network (SoCalREN), led by the Los Angeles County Office of Energy and Environment and in partnership with a group of local government and community organizations dedicated to building and supporting the next generation of Southern California's energy efficiency workforce.

